

A focus on personal, patient, and community safety...



APRIL 2, 2024 - 11th EMS Financial Symposium | APRIL 3-5, 2024 - 16th Annual National EMS Safety Summit



**11th EMS Financial Symposium**  
**16th Annual National EMS Safety Summit Pre-Conference**  
**Embassy Suites by Hilton- Downtown Denver**  
**1420 Stout St., Denver, Colorado 80202**

**Tuesday, April 2, 2024, Agenda**  
**Draft 1.20.24**

**Sponsored by Mile-High and Plains to Peaks RETACs**

9:00 – 9:05

**Welcome and Opening Remarks**

**Scott Moore, Esq.**  
*Moore EMS Consulting, LLC, Owner*

9:15 – 10:15

**If Disney Ran Your EMS Agency...Lessons on Life  
and EMS From the House of the Mouse**

**Matt Zavadsky, MS-HSA, NREMT**  
*MedStar Mobile Healthcare*

10:15 – 10:30

**Break with Vendors**

- 10:30 – 11:30 ***Myth Busters: Slaying EMS Sacred Cows***  
Matt Zavadsky
- 11:30 – 12:30 ***Why You Can't Afford to Lose Employees – The True Cost of Turnover***  
Scott Moore, Esq.
- 12:30 – 1:15 **Lunch Break with Vendors**
- 1:15 – 2:15 ***Creating Focus for Leadership Teams to Drive Results***  
Scott Moore, Esq.
- 2:15 – 3:15 ***Understanding Balance Billing Through the Eyes of the Patient***  
Asbel Montes, BS-BM  
Founder & Managing Partner at Solutions Group
- 3:15 – 3:30 **Break with Vendors**
- 3:30 – 4:30 ***Leading from Full: Self-Care Leadership is not Selfish Leadership***  
Asbel Montes
- 4:30 – 5:10 ***Revenue Forecasting: History DOES Repeat Itself***  
Kolby Miller  
President & Chief Executive Officer, Medstar
- 5:10 ***Closing Remarks and Certificates***  
Asbel Montes  
Shirley Terry

***Managers Reception Hotel Atrium- 4<sup>th</sup> Floor  
5:00pm to 6:30pm***

***Mark Your Calendars for April 1, 2025!  
Embassy Suites Downtown Denver***