

A focus on personal, patient and community safety...



APRIL 4, 2023 - 9th EMS Financial Symposium | **APRIL 5-7, 2023** - 15th Annual National EMS Safety Summit



9th EMS Financial Symposium
15th Annual National EMS Safety Summit Pre-Conference
Embassy Suites by Hilton- Downtown Denver
1420 Stout St., Denver, Colorado 80202

Tuesday, April 4, 2023, Pre-Conference Speakers

Sponsored by Mile-High and Plains to Peaks RETACs

Asbel Montes, BS-BM

Founder and Managing Partner at Solutions Group

Asbel began his career in the ambulance industry in 1999. His EMS career includes directing and leading teams that provided revenue cycle consultation to air and ground ambulance agencies, culminating in the position of Managing Partner of Solutions Group Consulting.

Asbel currently serves on the Board of Directors for the American Ambulance Association (AAA) and numerous committees and board positions. More notably, he chairs the AAA Payment Reform Committee as the industry navigates the current healthcare changes and the correlation to the air and ground ambulance industry. He has also testified as an expert witness before federal and state health committees regarding ambulance reimbursement and veteran health initiatives related to emergency medicine. In 2016, Asbel was appointed to the Ambulance Transport Alternatives Task Force for the State of Louisiana by Governor John Bel Edwards. In 2020, Asbel was

named to the Air Ambulance and Patient Billing Advisory Committee by the Secretary for the United States Department of Transportation.
Department of Transportation.

Angela McLain-Johnson, MA, CHC, RHIA

Ambulance Cost Education Faculty

Angela McLain-Johnson, MA, CHC, RHIA served as the Chief Compliance Officer and Chief Revenue Officer for Emergency Medical Services Authority (EMSA) of Oklahoma, a high-performance, high volume, public utility model EMS agency serving communities across Northeast and Central Oklahoma. Angie's more than 20 years of experience in healthcare financial services has focused on the strategic development and management of revenue cycle operations to include; comprehensive patient account management, revenue performance improvement and implementation of monitoring controls and strategies. In addition, Angela also has extensive experience in all elements of healthcare compliance and accreditation in both the hospital and EMS industry, ensuring organizational business practices exceed regulatory standards and support the provision of excellent patient care. Angie holds a Bachelor of Science in Health Information Management, focused on health care reimbursement, and has an advanced degree in Health and Human Services. She has used her experience and expertise in healthcare finance and healthcare management to help establish EMS industry standards through active roles on multiple state and national boards; serving as with the Oklahoma Ambulance Association and as Region 4 Director with the American Ambulance Association.

Scott Moore, Esq.

Moore EMS Consulting, LLC, Owner

Scott Moore, Esq. is the owner of Moore EMS Consulting, LLC and an active EMT for over 32 years. Scott has held various executive positions, including Chief Executive Officer, Vice President, Director of Human Resources & Operations, at several ambulance services in Massachusetts. Scott is a licensed attorney, specializing in Human Resources, employment law, reimbursement, and compliance matters. Scott is the Human Resources & Operational Consultant to the American Ambulance Association (AAA) and frequently lectures at EMS conferences.

Scott Moore, Esq., is a Massachusetts and Illinois state licensed attorney, a consultant for the American Ambulance Association and a panel member for the Commission for the Accreditation of Ambulance Services. He holds certifications as both a Professional in Human Resources (PHR), Society for Human Resources Management Certified Professional (SHRM-CP), and Certified Ambulance Compliance Officer (CACO), and is an EMT and recently retired from his hometown fire department.

Amy Gnojek, CPA, MPA, CAFO, CACO

Apex360, LLC, Founder/Principal Consultant

Amy, an active CPA, has over two decades of experience combining all aspects of administration, finance, management, and leadership for organizations in the first response, nonprofit, government, and healthcare sectors. She applies her financial acumen with a leader's brushstroke. Prior to founding Apex360, LLC she was CFO and Interim Co-CEO for one of the country's most progressive EMS agencies. Amy is passionate about elevating the business of and culture within EMS through education, consulting, mentorship, and her work on several boards and associations. In 2022, she was the recipient of the Government Finance Officers Association Hero Award for her efforts leading an organization through the COVID-19 pandemic. Amy is also a founding advisor of Women in Emergency Services (WiES) and works to increase and embrace diversity throughout EMS.

Maria Bianchi, CAE

CEO, American Ambulance Association

Maria Bianchi, CAE, has served as the CEO of the American Ambulance Association (AAA) since 2002 and has worked in non-profit health care management for more than 30 years. She has represented the Association on several National Task Forces and Committee and currently sits as a voting member of the Federal Cybersecurity & Infrastructure Security Agency's Emergency Services Sector. Her expertise in such areas as Board governance, strategic planning and fundraising lends itself well to working with associations of all types including individual membership organizations and trade associations.

Maria also has served as the Chair of Community Health Charities of the National Capital Area, a non-profit organization of 67 local and national charities that raises money through workplace giving campaigns. In addition, she is a sought-after speaker and has presented at numerous local and national conferences, including the National Downs Syndrome Society where she presented on Board and Volunteer Relationships and Development. Maria has been integral in the strategic planning process to several external organizations including Women in Government Relations, The Association for the Advancement of Automotive Medicine and the Emergency Department Practice Management Association.

Prior to joining AAA, Maria worked for the American Heart Association, the American Lung Association, and the Crohn's and Colitis Foundation of America in a variety of senior management positions. She received her Bachelor of Arts and master's degrees from George Washington University's School of Education and Human Development.